

products & services



*Increased Clarity*  
*Stronger Alignment*  
*Actionable Plans*

## Leadership Coaching

Individuals and corporations increasingly turn to coaching to transform the variety of challenges facing today's business professionals into opportunities.

Coaching creates real-time, tailored solutions, focused on the unique needs and environment of each participant.

Coaching engagements provide a variety of interactive activities, including off-site strategy planning sessions and on-site presentation observations.

With coaching, clients experience increased clarity, stronger alignment, and the satisfaction derived from executing realistic, actionable plans.



*Team Customization*  
*Increased Progress*  
*& Outcomes*

## Team Coaching

No two teams are alike and customization is the key to success. Excellius Leadership Development designs our Team Coaching by considering four Team Fundamentals – Charter, Collaboration, Roles, and Mutual Accountability. If these four fundamentals don't exist on your team, we help create them through -

- team education on the key domains of team effectiveness and performance;
- data gathering and analysis to assess the team's current levels of effectiveness and performance;
- introduction of methods, practices and tools that increase progress and outcomes; and
- design of team specific improvements to increase its effectiveness.



*Effective Processes*  
*Productive Planning*  
*Sessions*

## Strategic Thinking and Planning

Strategic thinking and planning are critical stages in the development of an organization. Whether you are arriving at a strategic stage sooner or later, implementing an effective process is critical. Excellius Leadership Development works with organizations to deliver an effective strategic thinking and planning process, through a variety of classic instruments such as the Threats, Weaknesses, Opportunities, and Strengths (TWOS) analysis or industry leading tools. Our facilitators are trained in team coaching and work with organizations leaders to facilitate productive strategic thinking and planning sessions.