



**Reduce Stress** 

Navigate Conflict

**Reduce** Risk

Improve Performance

Increase Engagement

**Improve Morale** 

# **Leadership Coaching Programs**

#### All coaching engagements include the following:

- focused and tailored 1:1 coaching sessions
- 360° feedback collection from colleagues
- start-up and close-out sessions with client and manager
- candid and honest feedback and thoughts
- reliable and valid assessment(s)
- unlimited e-mail & telephone availability

**Leader I** Three month engagement

Leader II Six month engagement

#### Strategist

Nine month engagement One day offsite strategy session Two hours live observation

### Visionary

Twelve month engagement Two day offsite strategy session Four hours live observation

Additional coaching hours can be added to any engagement

## Why Coaching?

