



Trust one another

**Engage in conflict
around ideas**

Commit to decisions

**Hold one another
accountable**

**Focus on achieving
collective results**



Increase cohesion on your team!

- Establish how your team performs on each behavior of The Five Behaviors of a Cohesive Team™ model
- Explore how each of the five behaviors currently lives on your team and identify which behaviors need to change

The Five Behaviors of a Cohesive Team

TRUST

Great teams –

- Trust one another on a fundamental and emotional level
- Are vulnerable with each other about their weaknesses, mistakes, and fears
- Can be completely open with one another, without filters

CONFLICT

Great teams –

- Are not afraid to engage in passionate dialogue around issues
- Do not hesitate to disagree with, challenge, and question one another to find the best answers

COMMITMENT

Great teams –

- Engage in conflict to ensure that nothing has been left unsaid
- Achieve buy-in around important decisions

ACCOUNTABILITY

Great teams –

- Hold one another accountable for adhering to the team's commitments
- Don't rely only on the team leader for accountability; they go directly to their peers

RESULTS

Great teams –

- Set aside their individual needs and focus on what is best for the team
- Emphasize collective results that define team success

Let's chat on how *The Five Behaviors of a Cohesive Team™* can help you and your organization!

Based on the best-selling book, *The Five Dysfunctions of a Team*, by Patrick Lencioni